

# MARK CARROLL, O.B.E

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## PROFESSIONAL PROFILE

A target-driven individual with strong communication skills and a proven track record of effective collaboration with domestic and international partners. Highly experienced in setting and delivering operational and strategic objectives, and driving up delivery improvements in performance. Accomplished advocate, experienced in working with local and international stakeholders in the investigation and prosecution of serious organised crime, transnational crime, cybercrime, terrorism and in the delivery of criminal justice reform initiatives.

Specialist in the prosecution of terrorism, corruption, drug offences, and serious sexual and violent offences, and expertise in the fields of mutual legal assistance, extradition, cybercrime, asset recovery and proceeds of crime. Experience of working both in the UK and overseas in Afghanistan, Kenya and Pakistan; taken part in international conferences and seminars on corruption, domestic and international terrorism around the world. Excels in fast-paced, pressurised environments, and possesses the organisational skills to multitask while adhering to quality standards and time parameters.

## KEY SKILLS

- ✓ **COMMUNICATION:** Possesses excellent communication skills – both orally and in writing – capable of conveying information concisely and effectively.
- ✓ **CRITICAL THINKING:** Employs critical thinking skills to rationally analyse and evaluate information and make sound decisions.
- ✓ **COGNITIVE FLEXIBILITY:** Possesses the cognitive flexibility to transition between multiple tasks and to adapt to rapidly changing workloads and environments.
- ✓ **TEAM LEADING:** Utilises leadership skills to maximise efficiency in the workplace and to contribute to the success of organisations.
- ✓ **INTERNATIONAL EXPOSURE:** Possesses experience working with international clients in overseas locations.
- ✓ **RESEARCH:** Possesses the legal research skills required to perform effectively in law positions. Formulates strategies to establish the necessary source to consult, and constantly seeks alternate approaches.
- ✓ **TIME MANAGEMENT:** Possesses the organisation and time management skills to multi-task while meeting deadlines and maintaining quality standards.
- ✓ **ATTENTION TO DETAIL:** Strives for complete accuracy consistently. Identifies and resolves mistakes through rigorous examination.

## EDUCATION AND TRAINING

LLB Hons (2:1) Holborn College (1991-1994) | Bar Vocational Course Inns of Court School of Law (1995) | LLM Criminal Litigation and Sentencing (City University, London 2003)

## ACHIEVEMENTS

Officer of the Order of British Empire (O.B.E.) for Services to Rule of Law in Afghanistan 2012 | Prosecution Reviewing Lawyer in Operation Dowl Metropolitan Police Service Investigation of the Year 2019 | Nominated for World Policing Awards | Successfully established and trained a cadre of Anti-Terrorism Court Prosecutors in Pakistan, collaborating with domestic ministries and international agencies | Set up and mentored an Anti-Corruption Prosecution Office in Afghanistan | Successfully trained law enforcement, prosecutors and judiciary in Afghanistan on anti-corruption and proceeds of crime | Drafting of legislation

## AFFILIATIONS

Bar Council of England & Wales | International Association of Prosecutors | Royal United Services Institute | Chatham House | Commonwealth Association of Legislative Counsel | Member of Inner Temple | Observer on UK Committee of Blue Shield Cultural Property Protection

## ADDITIONAL INFORMATION

IT Proficiency: Adept with Microsoft Office

## CAREER SUMMARY

### **DIRECTOR CRIMINAL JUSTICE – OPTIMA June 2019 to date**

- Technical expert on counter terrorism, anti-corruption, anti-money laundering and counter terrorist financing, cybercrime and serious and organised crime prosecutions;
- Prosecution Advisor and Delivery Manager for the Counterterrorism Associated Prosecution Reform Initiative (CAPRI) Programme within the British High Commission, Islamabad;
- Strategic oversight and delivery of numerous worldwide rule of law projects;
- Delivery of scoping reports (Pakistan, Indonesia and Kingdom of Saudi Arabia) and training needs analysis on cryptocurrency, illicit financial flows (Tunisia)
- Providing technical assistance to jurisdictions to establish an Asset Recovery Unit where they do not exist and to provide assistance to existing Asset Recovery Units in strengthening their capacity to recover the proceeds of crime;
- Designing and delivering training courses in terrorism and forensic evidence, (Pakistan), illicit financial flows cybercrime and cryptocurrency (Tunisia).
- Arranging, facilitating and conducting webinars for Punjab Prosecution Department, Centre for Professional Development on Police-Prosecutor Cooperation, Forensics, Anti-Money Laundering and Counter Terrorism Financing and Witness Protection

### **SPECIALIST PROSECUTOR – COUNTER TERRORISM DIVISION, CROWN PROSECUTION SERVICE, ENGLAND AND WALES - June 2016 to May 2019**

- Personal terrorism prosecution caseload including preparation of terrorist acts, counter terrorism financing, membership of terrorist organisations, breach of Terrorism Prevention Investigation Measures, cyberterrorism, possession of terrorist material, etc
- Criminal case reviews, charging decisions and disclosure exercises
- Court advocacy
- Provision of legal guidance and support to Counter Terrorism Police in England and Wales
- National Prosecution Lead for Cyberterrorism – criminal cases and policy
- Lead lawyer for pre-charge detention applications under Terrorism Act
- Disclosure and TACT detention trainer for Counter Terrorism Police

### **LIAISON PROSECUTOR AND CRIMINAL JUSTICE ADVISOR - BRITISH HIGH COMMISSION, ISLAMABAD - Jan 2012 – April 2016**

- Counter terrorism capacity building role with Pakistan police, prosecutors, forensic scientists and judiciary
- Anti-Terrorism court prosecutor training manager and tutor
- Designed and delivered a 12 week multi-faceted prosecution training course four years running based on international best practices, Pakistan law and procedure and advocacy and case management skills
- Created and maintained constructive relationships with the Foreign and Commonwealth Office, the United Nations Office on Drugs and Crime, the European Union, and other diplomatic missions and international agencies to ensure the delivery of joined-up capacity-building, development and assistance

- Engaged closely with senior policymakers, including the Attorneys-General, Chief Justices, Prosecutors General and Inspectors General of Police to identify procedural and legislative blockages to effective prosecutions, propose solutions and lead reform on terrorism, terrorism financing, and anti-money laundering
- Drafted a Punjab Witness Protection Act, allowing witnesses to give evidence anonymously, thereby ensuring a focus on the needs of victims and witnesses within the criminal justice system
- Advised and lippitted into the Prevention of Electronic Crime Act 2016
- Mentored the first Couner Terrorist Financing case in Pakistan
- Project planning including scoping and resource analysis
- Principal liaison between UK and Pakistan, working to facilitate the progress of mutual legal assistance evidence requests
- Member of Her Majesty's Diplomatic Corp

**CRIMINAL JUSTICE ADVISOR - BRITISH HIGH COMMISSION, NAIROBI - Nov 2011 – Jan 2012**

- Short term scoping exercise
- Liaison and review exercise of counter terrorism investigations and prosecutions
- National UK expert in the inaugural meeting of the Global Counter Terrorism Forum at the State Department Building in Washington, D.C.

**CRIMINAL JUSTICE ADVISOR, BRITISH EMBASSY, KABUL - November 2008 – March 2011**

- Anti-corruption capacity building role within Attorney General's Office in Kabul
- Setting up a vetted anti-corruption prosecution office and anti-corruption tribunal
- Involved with FBI officers and Dept of Justice lawyers in setting up and mentoring the Major Crimes Task Force, Kabul
- Mentoring role within National Security Directorate for counter terrorism prosecutors
- Member of Her Majesty's Diplomatic Corp

**CROWN PROSECUTOR / SENIOR CROWN PROSECUTOR / LEVEL E LAWYER - CROWN PROSECUTION SERVICE OF ENGLAND AND WALES - 1998 – 2008**

- Personal caseload of serious and organised crime, police and public corruption,
- Reviewing police prosecution files and advising police personnel on the suitability of evidence to charge
- Performing advocacy in the Magistrates Court, and instructing counsel to appear in the Crown Court
- National CPS lead for anti-corruption including membership of Association of Chief Police Officers Anti-Corruption Advisory Group

**PUPIL BARRISTER - CHAMBERS OF BARONESS SCOTLAND - 1995 – 1998**

- Conducting Crown Court and Magistrates' Court hearings, criminal law, civil proceedings and family matters
- Experienced Magistrates' Court advocate conducting a full range of contested and non-contested cases in both the adult and youth court.

**REFERENCE 1:** Patrick Stevens, Director Rule of Law, Optima

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**REFERENCE 2:** Nigel Cribb, Group Operations Director, Optima

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