

In the name of Allah the most Gracious, the most Merciful

**His Excellency councilor Prosecutor General for Dubai
principality**

Mr. President of the International Association of Prosecutors

Ladies and Gentlemen;

I am pleased and honored to attend this conference and to talk to you. I transfer to you the greetings of the Egyptian people and their gratitude to the United Arab Emirates. We share with you the vision concerning the importance of the best practices in public prosecution work, regarding the big diversity between the legal systems, which determines the role and nature of the public prosecution agencies all over the world.

I would like to grab your attention to what the Egyptian constitution states regarding considering the public prosecution an integral part of the judicial authority. The Egyptian constitution states in articles from 184 to 189 that the judicial authority is independent and has a separate budget, and its opinion is taken when drafting bill of laws that regulates its affairs. A high council regulates the judiciary affairs and the law regulates its specialization and formation. A prosecutor General is on the top of Public prosecution selected by High Judiciary council among deputies of cassation court chief or chief justices of courts of appeal or the deputies of prosecutors general, which guarantee the complete independence of the public prosecution from all state authorities and this ensure the tranquility and confidence to people.

Also, The Egyptian judicial authority law states that selection of judges is from prosecutors whom had been working for several years. It also allows that judges may return back to prosecution whenever they meet certain conditions concerning legal efficiency and righteous behavior. This plays a vital role in drafting the personal

Characterization of general prosecution members and qualifies them starting from joining their career.

The Prosecutor knows since his first day at work the meaning of judge neutrality and impartiality and his keenness on applying law obligations, and he is guided by the principles of justice and right which are established by the noble Egyptian Judiciary from 133 years representing its age since 1881.

Ladies and Gentlemen;

In the recent past, our country had been exposed to critical incidents. The public prosecution and Judiciary played a remarkable role in defending the independence of judiciary which is considered one of the important components of the Egyptian state identity. Now, Egypt had passed this dilemma and the security is prevailing throughout the country boundaries due to the favor of god and the effort of the faithful Egyptian people and the support of the Arab brothers who loves Egypt, as god states in the " **Holy Koran**" to enter Egypt safe and sound by his will.

Ladies and Gentlemen:

The training curriculum and the development and evaluation of the performance of members of the public prosecution in Egypt is performed through technics that aims to increase their efficiency levels and allow the fast promotion to those who are excellent in work. This is done through four main axes:

First: Integrated training system which aims to raise the capabilities of the prosecutor

Second: The technical assessment based on scientific and fair basis

Third: To guarantee the righteous manner to the prosecutor

Fourth: To support the prosecutor socially

First Field:

Increase the number of training courses to the members of the public prosecution theoretically and practically to develop his skills and to raise his capabilities. The training department in the Prosecutor General office is responsible for managing the training system as follows:

First The Qualifying Training:

Prosecutors receive a specialized qualifying training regarding the application of law fields including human rights in International charters and conventions, and the arts of criminal investigation and ways for handling cases.

The prosecutor must pass the evaluation exam at the end of such training and a reward is given to those who excel at the end of the training and they are delegated outside Egypt in order to know the experiences of public prosecution in foreign countries.

And Upon designation, each new member receives a valuable booklet named “the Judicial and administrative instructions of prosecutions” containing technical and behavioral guidelines, and it has to be studied and to follow its statutes.

Second: The Specialized training:-

The prosecutor shall get an intensive and concentrated training on the investigation of certain types of crimes such as drugs, organized crimes, Information crimes, or regarding an important subject such Information Technology, the ways to recover corruption proceeds and the stolen assets abroad, and methods of recent management in all of the aforementioned we get experts in all specializations.

Third: Self - Training:-

The most senior member shall train the new members on criminal investigation procedures, examining the crime scene, inspection of places, supervision on prisons and detention places. This takes place for one year, and at the end of such period, their work shall be evaluated, which is a condition to get promoted to the higher level afterwards.

Fourth: The periodic booklets and memos:

Which is issued by the prosecutor General office and it includes instructions which addresses and treats specific phenomena appeared by practice, or directs prosecution members to follow the best method in reviewing and investigating specific crimes, or shed the light upon common mistake should be avoided. This method had proven a super success in training.

Training places :

The public prosecution cooperates with different scientific and research centers such as : The national center for the judicial studies affiliated to the Ministry of justice, the legal centers of the faculties of law in the Egyptian universities, UN programs.

The Evaluation and Reviewing Training Results:

The public prosecutor is evaluated after the end of the trainings according to a strict system which guarantee the effective monitoring for his understanding to the information presented to him.

The impact of the training on the prosecutor promotion:

Passing the training programs given to the prosecutor is considered one of the main conditions that have to be fulfilled before promotion to the higher grade or working in a certain prosecutions.

According to the aforementioned;

1739 prosecutors were trained inside and outside Egypt during only one year from 1/10/2013 to 30/9/2014 in various topics including International humanitarian law, combating human trafficking crimes, International protection of refugees and fighting violence against women and children etc.

Second field:

Measuring the technical performance of the prosecutor and whether they are keen on legal researches. All of this is done through the judicial inspection department at the prosecutor General Office

The mechanism of Technical evaluation:

The efficiency of the prosecutor is being measured through a report prepared by a judicial inspector having a sufficient experience where he scrutinizes the prosecutor work during a certain period unknown to the one who is concerned by evaluation.

The Mechanism of Technical evaluation:

The report must include all the stages of the criminal plea:

- A numerical statistics of the cases and investigations held by the prosecutor in the certain period.
- Whether he concluded his investigation in proper time suits the hearing

- schedule and its content
- How he implement the law when issuing arrest warrants and searching orders against persons, places and houses.
- How he make criminal interrogation and witnesses hearing, and how to conduct confrontation.
- His knowledge regarding the high court rules (court of cassation)
- The way in which he drafts the legal memoranda.
- His verbal arguments before the criminal courts.
- The ability to study the reasoning of the criminal judgments .

After the report is finalized, a special technical committee, formed out of three counselors, scrutinizes the report, and then the work is evaluated and a grade is given to him which is either: **efficient or above average or average**. According to it the prosecutor is promoted or his promotion is overlooked.

Third Field: Supporting Righteous conduct:

The Egyptian Public Prosecution is keen to advice the prosecutor since being appointed in his position to the following:

Limiting his personal relations, and don't mingle with suspicious people, encourage him to wisely choose his friends outside his working environment, to not engage in political activities or join any party.

The Judicial Inspection Department is keen on:

Scrutinizing all the complaints that are filed against a prosecutor concerning his behavior or his mistreatment complaints or his partisan bias.

If any of these complaints has been proven right, an administrative punishment would be inflicted upon him. The level of the punishment will affect the promotion process of the prosecutor or his transfer to specific prosecution offices.

We have begun a new approach of developing the performance of the prosecutor after his delinquencies have been realized. It is based on subjecting him to a special training which aims to correct his conduct and to raise his capacity in order to ensure that the misconduct won't reoccur.

Final Field:

Supporting the prosecutor socially and leisurely and enhancing his feelings of the care of the institution he is working and that it take care of him. And, I myself became the chief of the social association of public prosecution voulanteerly to fully support it to increase its activities. We achieved many benefits for the members last year, from it:

- Planning to establish the first and the greatest compound for the prosecutors with a great fund from the prosecution.
- Covering the accidents that a prosecutor is exposed to while working ex, car accidents. And the prosecution had already funded all the costs,
- We gave remedies to prosecutors without any returns
- Conferring the 10 efficient members in Egypt a prize(pilgrim)
- Insuring the life of prosecutors
- Reimbursement of families of past members without any returns
- Expressing the gratitude of prosecution for those who passed away from its members.

We observed the gratitude of the prosecutors regarding the effort we exerted in order to achieve their demands.

The judicial inspection of the public prosecution had observed due to the aforementioned the increase of their technical and behavior level.

This brings me to suggest while we are requesting the membership this honorable association to accredit an inter-prizes program like touristic programs bearable by the association members alternatively and the executive committee supervises it regarding its drafting and application.

Ladies and Gentlemen;

I presented the Egyptian Public Prosecution approach towards training, developing and evaluating the performance of the prosecutors. It showed the due diligence given to the prosecutor from all aspects and it demonstrated our keenness to provide due care to his performance and conduct, as well as relying on the efficiency and worthiness as a criteria for his promotion.

I am looking forward to hearing more from you on your experiences and expertise.

Finally

I would like to thank his Excellency the Prosecutor General of the Principality of Dubai and the President of the International Association of Prosecutors and to all the organizers of this important conference for giving the opportunity available to express our support to the noble goal of this conference and to present the experience of the Egyptian Public Prosecution.

By the Law we civilize;

By science we progress;

And through exchange of experiences we develop.

God be with you.

**And may peace be upon you as well as the mercy and blessings of
"Allah"**