



النيابة العامة

DUBAI PUBLIC PROSECUTION

**Reinforcing the Role of Law in Dubai with an Outstanding
International Performance**

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The Impact of the Strategy on Performance Outcomes and the Fulfillment of the Best Initiatives



We always wonder about the possibility of incorporating strategic planning into the work of prosecutions??

And is this strategic planning compatible with the procedures and works carried out by the public prosecution??

The origin of this question is:

First: According to the laws of the United Arab Emirates the Public Prosecution is considered part of the judicial authority.

Second: the existence of a legal framework that governs the procedures and work carried out by the Public Prosecution.





- In Dubai Public Prosecution we work through a clear strategic plan that has a specific vision, message and goals.
- The strategic plan of the Public Prosecution is linked with Dubai Plan and the Justice Sector's Plan, which consider the Public Prosecution as part of it.
- The Public Prosecution started to develop the main features of its strategic plan before the year 2007.
- In 2007, its strategic plan for the period between 2007 and 2015 was adopted.



- Despite the fact that the Senior Leadership of the Public Prosecution possesses a strategic dimension in developing the plan, it is very keen on engaging all the employees and the members of the prosecution In developing and discussing the strategic plan along with a personal participation by the Public Prosecutor.
- Distributing the Strategic Plan among all of the Public Prosecution's employees. The plan has been posted on the Public Prosecution's official website.
- The Strategic Plan is reviewed annually with the participation of the Public Prosecutor and all of the Prosecution's employees. This has enabled the employees to become more aware of the Strategic Plan leading to a much easier implementation of the plan.
- Based on the Strategic Plan the criminal prosecutions and the concerned administrations have incorporated a number of annual projects and Initiatives into their own operational plans that are targeted toward fulfilling the Public Prosecution strategic goals.



The Strategic Plan included the vision and goals of a performance strategy and indicators, in addition to strategic projects to achieve the strategic goals

The Strategic Plan of the Public Prosecution consists of:

©The Vision:

Reinforce the role of law in Dubai to achieve a globally outstanding performance.

©The Message:

To protect the rights and freedoms.
To work with our partners in building a society that is characterized by justice and security by depending on professional national staff and advanced technologies.



The Plan includes the following five main goals:

First: The fairness and efficiency of the investigation and indictment procedures.

Second: The efficiency of the criminal case management.

Third: Reinforce the role of the Prosecution on the local, federal and international level.

Fourth: Build qualified human resources.

Fifth: Develop a technically and cognitively supportive environment.





The Public Prosecution has introduced a number of systems to monitor the performance of its strategy and ensure governance. These systems included the installation of performance indicators to monitor all of the operations and the internal and external auditing systems based on the criteria of Dubai Government Excellence Program.

The results of the strategic performance indicators are presented during the Strategic Leadership meeting on a quarterly basis. The meeting also discusses any failures in these indicators and suggest the suitable recommendations to improve them.



The Public Prosecution's Strategy has set the goal of achieving excellence; therefore, it introduced the Internal Award Public Prosecution (**Excellence Pioneer Program**) which consists of specific categories of employees and members of the Prosecution, in addition to institutional categories such as work teams and outstanding initiatives. As a result, employees' performance has improved and competition emerged among them.



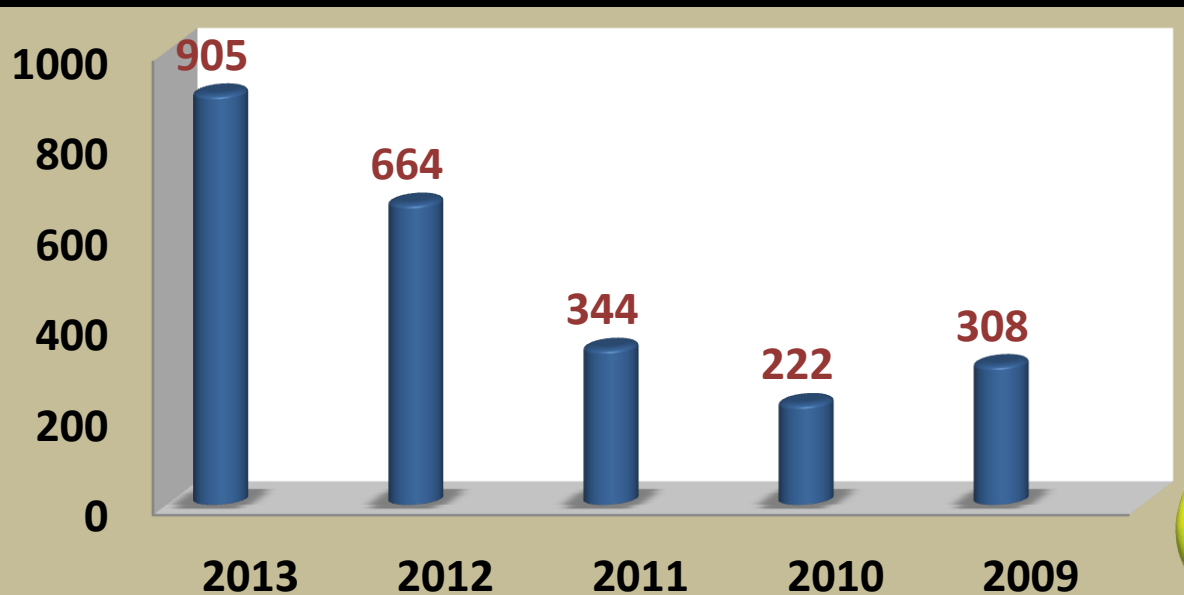
The Strategy of the Public Prosecution has enabled the Prosecution to win multiple local awards, in addition to many of the Dubai Government Excellence Program

- Won the Award for the Excellent Working Team (**The Billion Team**) in 2011
- Won the Award for the Excellent Administrative Initiative (**Nibras**) in 2012.
- Won the Creative Idea Award (**Express Prosecution**) in 2013



The Strategy has opened the door for the employees, clients and partners to present their developmental proposals that are aimed at developing the work of the Public Prosecution through adopting the proposals system. The Strategy has encouraged them to do so by honoring the owners of the outstanding proposals.

The total number of proposals that have been submitted in 2013 was (905 proposals)



The Public Prosecution's Strategy has looked forward to achieving excellence on the international level, and in doing so it obtained the International Customer Service Standard Certificate (TICSS), and the ISO 9001-2008 Certification since 2008 till today, in addition to the OHSAS 18001 - Health & Safety Certification in 2014



The implementation of the Strategy has led to the creation of unique institutional initiatives with respect to the work of the Public Prosecution which are linked to the strategic goals of these initiatives:

- Prosecution Express which has helped speed up the process through establishing a prosecution and a court in the police stations that have received the largest number of reports.
- Issue a number of documents related to the rights of the accused, the juvenile and the prisoner.
- Maysara scheme to facilitate the payment of fines.





..Maysara Initiative..



Maysara Initiative

Installment of fines owed by those who have been convicted . .

The idea of this installment scheme is basically enabling the accused to pay their fines in monthly installments for a period of two years instead of just paying them all in lump sum since they are unable to do so.

Their failure to pay the amount in full leads to their imprisonment for a period of six months according to the Penalty Code.

The Public Prosecution has implemented Maysara Initiative for fines installments initially in mid-2010, but moved to implemented fully in 2011.

A special electronic system has been designed specifically for this initiative which includes the calculation of all the paid and owed amounts during the specified period for the installment.

Prepared work methodology has been approved that includes the mechanisms and work procedures of the program and its conditions; the methodology has been adopted by HH the Public Prosecutor.



Statistics for Maysara Initiative

The accused who benefited from the Installment Scheme	260 sentenced to fines	
	In Dirham	In Dollar
The total amount of fines for the sentences that have been subject to installment during three years	18.785.820	5.104.842
The number of convicts who have completed the program and paid all the fines to which they have been sentenced in the first place	198 convicts	
The total amounts that the Installment Scheme beneficiaries have paid	16.314.810	4.433.372
The remaining amount to be paid	2.609.000	708.967
The Installment Scheme has saved the Government the costs of implementing the imprisonment judgments in case the fines installment is not possible and the accused inability to pay the fines	11.700.000	3.179.347
The total amounts that Maysara Initiative for Fines Installment has saved	30.485.820	8.284.190



Continued/Statistics for Maysara Initiative

Direct and Indirect Maysara Program Beneficiaries

Number of Companies	Number of Individuals	Total
114	2709	2823



Thank you for your attention

